



सीएसआईआर -केन्द्रीय चर्म अनुसंधान संस्थान
CSIR- CENTRAL LEATHER RESEARCH INSTITUTE
 वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद्
Council of Scientific & Industrial Research

अडयार,चेन्नै, तमिळनाडु ,भारत Adyar, Chennai-600 020 Tamil Nadu,India

No.4(105)/2017-EI

Dated 30.01.2019

Advertisement No.01/2019

Last Date of receipt of application: 15.03.2019

The CSIR-Central Leather Research Institute, Chennai established in the year 1942 with its headquarters at Chennai and its Regional Centres at Ahmedabad, Jalandhar, Kanpur and Kolkata. CSIR-CLRI is one of the Constituent Laboratories of the Council of Scientific & Industrial Research (CSIR), which is an Autonomous Body under the Department of Scientific & Industrial Research, Ministry of Science & Technology, Government of India. CLRI, today, is a central hub in Indian Leather Sector with direct roles in Education, Research, Training, Testing, Designing, Forecasting, Planning, Social empowerment and leading in Science and Technology relating to leather.

CLRI wishes to induct enthusiastic, talented professionals, with proven professional skills & achievements and zeal for innovative technical support in Research & Development activities for the posts of Technical Officer and Technical Assistants.

Post	No of Posts & Reservation	Pay Level & Pay	Total Emoluments*	Upper Age Limit** (as on last date of submission of Application)
Technical Officer Gr III(3)	1 [ST]	Pay Level-7 Rs. 44,900/-	Rs 63,641/-	35 years (including age relaxation for ST)
Technical Assistant	16 [9 UR; 6 OBC;1 ST]	Pay Level -6 Rs.35,400/-	Rs 51,006/-	UR Posts 28 years OBC Posts 31 years ST Posts 33 years

* Approximate emoluments on minimum of scale including HRA applicable to Chennai city.

** Please see age relaxation under Relaxation Column

All posts are tenable at CLRI as mentioned against the area, however based on the need and requirements candidates would be posted in its Regional Centres viz. Ahmedabad, Jalandhar, Kanpur and Kolkata.

Sl. No	Post/ Post Code Area/ No. of posts	Reservati on/ Upper Age Limit	Essential Qualification(s)	Desirable Qualifications	Job Requirements
1.	Technical Officer Gr III (3) TO1901 Engineering Services (Electrical) 1 Post	ST 35 years (including age relaxation for ST)	B.E/B.Tech in Electrical and Electronics Engineering/ Electrical Engineering or its equivalent with 55% marks	1. C-License (Electrical Competency Supervisory 'C' certificate) 2. Knowledge in Computer and AutoCAD package.	<ul style="list-style-type: none"> • Preparation of Estimates, Bills, day to day supervision of works, recording of measurements • Day to day maintenance and preventive maintenance of services such as internal, external, electrification, substation, DG sets, lifts, pumps and fire alarm system in residential/offi ce buildings and background knowledge in Air conditioning. • Any other duties assigned to him/her.

Sl. No	Post/ Post Code Area/ No. of posts	Reservati on/ Upper Age Limit	Essential Qualification(s)	Desirable Qualifications	Job Requirements
2.	Technical Assistant TA1902 S&PDC 1 Post	UR 28 years	1st Class Bachelor of Physiotherapy with 01 year full time Professional qualification or 01 year experience in the relevant discipline from a recognized Institute/ Organization.		To assist Scientists in the following areas <ul style="list-style-type: none"> Physical assessment and preparation of persons before GAIT Analysis Assisting the persons during GAIT trials Evaluation of Biomechanics based on GAIT Analysis report. Any other duties assigned to him/her.
3	Technical Assistant TA1903 CATERS 1 Post	OBC 31 years (including age relaxation for OBC)	1st Class B.Sc (Chemistry) with 01 year full time Professional qualification or 01 year experience in the relevant discipline from a recognized Institute / Organization	I.Hands on experience in handling HPLC, GC, Ion Chromatography, ICP-OES and in sample preparation strategies for analysis of restricted substances. II.Knowledge on ISO 17025:2005 III.Good communication skill in English/ Tamil/ Hindi.	<ul style="list-style-type: none"> Testing of chemicals/ leather for restricted substance/ quality as per ISO/IS protocols. Reporting of test results as per ISO 17025:2005. Would require short term posting in any of the extension centres of CSIR-CLRI on a revolving basis.

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					<ul style="list-style-type: none"> Any other duties assigned to him/her.
4	Technical Assistant TA1904 RCED Ahmedabad 1 Post	UR 28 years	1st Class Diploma in Leather Technology of at least 3 years full time duration or at least 2 years full time duration in case of lateral admission in Diploma courses or its equivalent with experience of 02 years in the relevant area/field	Industrial experience in Leather Manufacturing or Leather/Footwear and allied industries.	<ul style="list-style-type: none"> To assist the Scientists in conducting various technical services, training programmes and other related activities. Any other duties assigned to him/her.
5	Technical Assistant TA1905 Leather Process Technology 1 Post	UR 28 years	1st Class Diploma in Leather Technology of at least 3 years full time duration or at least 2 years full time duration in case of lateral admission in Diploma courses or its equivalent with experience of 02 years in the relevant area/field	Industrial experience in Leather Manufacturing	<ul style="list-style-type: none"> To assist the Scientists in R&D activities and Technology Transfer Any other duties assigned to him/her.
6	Technical Assistant TA1906 Biotechnology 1 Post	UR 28 years	1st Class BSc (Biochemistry/ Biotechnology/ Microbiology) with 01 year full time Professional qualification or 01 year experience in the relevant discipline from a		<ul style="list-style-type: none"> To assist Scientists in ongoing research projects and allied activities in Biochemistry/ Biotechnology/ Microbiology

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			recognized Institute/ Organization		<ul style="list-style-type: none"> Any other duties assigned to him/her.
7	Technical Assistant TA1907 CARE 1 Post	UR 28 years	1st Class B.Sc. (Chemistry) with 01 year full time Professional qualification or 01 year experience in the relevant discipline from a recognized Institute/ Organization	Experience in water and chemical analysis.	<ul style="list-style-type: none"> To assist in maintenance of Lab and conducting laboratory practical courses on water and chemical analysis Any other duties assigned to him/her.
8	Technical Assistant TA1908 Environmental Science & Engineering 1 Post	UR 28 years	1st Class B.Sc. (Chemistry) with 01 year full time Professional qualification or 01 year experience in the relevant discipline from a recognized Institute/ Organization	Experience in analysis and treatment of industrial waste.	<ul style="list-style-type: none"> Analysis of water, waste water and solid waste samples and to assist the scientists in R&D projects. Any other duties assigned to him/her.
9	Technical Assistant TA1909 Leather Process Technology 1 Post	OBC 31 years (including age relaxation for OBC)	1st Class B.Sc. (Biochemistry/ Biotechnology) with 01 year full time Professional qualification or 01 year experience in the relevant discipline from a recognized Institute/ Organization	Experience in I. Preparation and characterization of enzymes. II. Application of enzymes for leather making.	<ul style="list-style-type: none"> To assist Scientists in R&D activities and ongoing research projects. Any other duties assigned to him/her.

Sl. No	Post/ Post Code Area/ No. of posts	Reservati on/ Upper Age Limit	Essential Qualification(s)	Desirable Qualifications	Job Requirements
10	Technical Assistant TA1910 RCED Ahmedabad 1 Post	OBC 31 years (including age relaxation for OBC)	1st Class Diploma in Mechanical Engineering/ Footwear Technology of at least 3 years full time duration or at least 2 years full time duration in case of lateral admission in Diploma courses or its equivalent with 02 years' experience in the relevant area/field	i. Hands on experience in handling production machineries like sewing machine etc. ii. Working knowledge in Hindi/Gujarati Language.	<ul style="list-style-type: none"> • Teaching/ Training experience in leather processing/ leather goods • Any other duties assigned to him/her.
11	Technical Assistant TA1911 RCED Jalandhar 1 Post	UR 28 years	1st Class B.Sc. (Chemistry) with 01 year full time Professional qualification or 01 year experience in the relevant discipline from a recognized Institute/ Organization	i. Experience in chemical testing and analysis related to leathers/ leather chemicals/ industrial waste water from a recognized Institute/ Organization ii. Working knowledge in Hindi/Punjabi languages.	<ul style="list-style-type: none"> • To carry out testing and analysis work at the centre. • Any other duties assigned to him/her.

Sl. No	Post/ Post Code Area/ No. of posts	Reservati on/ Upper Age Limit	Essential Qualification(s)	Desirable Qualifications	Job Requirements
12	Technical Assistant TA1912 RCED Jalandhar 1 Post	OBC 31 years (including age relaxation for OBC)	1st Class Diploma in Leather Technology of at least 3 years full time duration or at least 02 years full time duration in case of lateral admission in Diploma courses or its equivalent with 02 years' experience in the relevant area/field	i. Experience in product fabrication or machine operation or machine maintenance/ repair in a leather product manufacturing unit. ii. Working knowledge in Hindi/Punjabi languages.	<ul style="list-style-type: none"> • To provide support in extension activities, leather processing related projects and training activities. • Any other duties assigned to him/her.
13	Technical Assistant TA1913 RCED Kanpur 1 Post	UR 28 years	1st Class B.Sc. (Chemistry) with 01 year full time Professional qualification or 01 year experience in the relevant discipline from a recognized Institute/ Organization	i. Experience in chemical testing and analysis related to leathers/ leather chemicals/ industrial waste water from a recognized Institute/ Organization ii. Working knowledge in Hindi language.	<ul style="list-style-type: none"> • To conduct chemical/ analytical tests and assist the Scientists in Laboratory work. • To assist the scientists in R&D activities and the ongoing projects. • Any other duties assigned to him/her.

Sl. No	Post/ Post Code Area/ No. of posts	Reservati on/ Upper Age Limit	Essential Qualification(s)	Desirable Qualifications	Job Requirements
14	Technical Assistant TA1914 RCED Kanpur 1 Post	OBC 31 years (including age relaxation for OBC)	1st Class Diploma in Leather Technology of at least 3 years full time duration or at least 2 years full time duration in case of lateral admission in Diploma courses or its equivalent with 02 years' experience in the relevant area/field.	i. Experience in product fabrication or machine operation or machine maintenance/ repair in a leather product manufacturing unit. ii. Working knowledge in Hindi language.	<ul style="list-style-type: none"> • To assist Scientists/ Technical Officers in R&D activities, demonstrations, finished leather certification, drawal of samples etc. • Any other duties assigned to him/her.
15	Technical Assistant TA1915 RCED Kolkata 1 Post	OBC 31 years (including age relaxation for OBC)	1st Class B.Sc. (Chemistry) with 01 year full time Professional qualification or 01 year experience in the relevant discipline from a recognized Institute/ Organization	i. Experience in chemical testing and analysis related to leathers/ leather chemicals/ industrial waste water from a recognized Institute/ Organization ii. Working knowledge in Hindi/Bengali languages.	<ul style="list-style-type: none"> • To carry out testing and analysis work at the centre. • Any other duties assigned to him/her.

Sl. No	Post/ Post Code Area/ No. of posts	Reservati on/ Upper Age Limit	Essential Qualification(s)	Desirable Qualifications	Job Requirements
16	Technical Assistant TA1916 RCED Kolkata 1 Post	UR 28 years	1st Class Diploma in Leather Technology of at least 3 years full time duration or at least 2 years full time duration in case of lateral admission in Diploma courses or its equivalent with 02 years' experience in the relevant area/field	ii. Experience in product fabrication or machine operation or machine maintenance/ repair in a leather product manufacturing unit. iii. Working knowledge in Hindi/Bengali languages.	<ul style="list-style-type: none"> To provide assistance in organizing Training programme and giving demonstration of new technologies. To run and maintain equipments/ machines used for fabrication and testing of leather products. Any other duties assigned to him/her.
17	Technical Assistant TA 1917 RCED Kolkata 1 Post	ST 33 years (including age relaxation for ST)	1st Class Diploma in Mechanical Engineering/ Footwear Technology/ Leather Goods Technology of at least 3 years full time duration or at least 2 years full time duration in case of lateral admission in Diploma courses or its equivalent with 02 years' experience in the relevant area/field	i. Experience in product fabrication or machine operation or machine maintenance/ repair in a leather product manufacturing unit. ii. Hands on experience in handling production machineries like sewing machine etc. iii. Working knowledge in Hindi/Bengali languages.	<ul style="list-style-type: none"> To provide assistance in organizing Training programme. To run and maintain machines used for fabrication and testing of leather products. Any other duties assigned to him/her.

UR: Unreserved; **OBC:** Other Backward Class; **ST:** Scheduled Tribe; Apart from qualifications indicated above, any other recognized qualification, which is equivalent to the prescribed qualification, shall be treated on par with that qualification subject to production of required document.

General information and conditions:-

I. Benefits under Council service:

a.	These posts carry usual allowances i.e. Dearness Allowance (DA), House Rent Allowance (HRA), Transport Allowance (TA) etc. as admissible to the Central Government employees and as made applicable to CSIR. Council employees are also eligible for accommodation of their entitled type as per CSIR Residence Allotment Rules depending on availability in which case HRA will not be admissible
b.	In addition to the emoluments indicated against each category of posts, benefits such as New Pension Scheme, reimbursement of Medical Expenses, Leave Travel Concession and House Building Advance are available as per CSIR rules.
c.	CSIR provides excellent opportunities to deserving candidates for career advancement under Revised Merit and Normal Assessment Scheme for Technical staff.

II. Other conditions:

a.	The applicant must be a citizen of India
b.	All applicants must fulfill the essential requirements of the post and other conditions stipulated in the advertisement as on the last date of receipt of the applications. They are advised to satisfy themselves before applying that they possess at least the essential qualifications laid down for various posts as on the last date for submission of application. No enquiry asking for advice as to eligibility will be entertained.
c.	The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for Trade Test/Interview. The candidate should therefore, mention in the application all the qualifications and experiences in the relevant area over and above the minimum prescribed qualification, supported with documents.
d.	The application should be accompanied by self-attested copies of the relevant educational qualification, experience. The prescribed qualifications should have been obtained through recognized Universities / Institutions etc. Incomplete applications/applications received or not accompanied with the required certificates / documents are liable to be rejected.
e.	In respect of equivalent clause in Essential Qualifications, if a candidate is claiming a particular qualification as equivalent qualification as per the requirement of advertisement, then the candidate is required to produce order/letter in this regard, indicating the Authority (with number and date) under which it has been so treated, otherwise the Application is liable to be rejected.

f.	The period of experience rendered by a candidate on part time basis, daily wages, visiting/ guest faculty will not be counted while calculating the valid experience for short listing the candidates for Trade Test /Interview.
g.	If any document/ certificate furnished is in a language other than Hindi or English, a transcript of the same duly attested by a Gazetted officer or notary is to be submitted.
h.	The date for determining the upper age limit, qualifications and /or experience shall be the last date for submission of application.
i.	The period of experience in a discipline/area of work, wherever prescribed, shall be counted after the date of acquiring the minimum educational qualifications prescribed for that Post.
j.	Persons with disabilities (PwD) fulfilling the eligibility conditions prescribed under GOI instructions are encouraged to apply.
k.	Only outstation candidates called and found eligible for Interview will be paid to and fro single second class rail fare from the actual place of undertaking the journey or from the normal place of their residence whichever is nearer to CLRI on production of Rail Tickets/Bus Tickets or any other proof of journey.
l.	Any discrepancy found between the information given in application and as evident in original documents will make the candidate ineligible for appearing in TradeTest/ Interview. Such candidate will not be paid any fare.
m.	The decision of Director CSIR-CLRI in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, and conduct of Trade Test/interview will be final and binding on the candidates.
n.	Canvassing in any form and/or bringing any influence political or otherwise will be treated as a disqualification for the post.
o.	Technical Officers/ Technical Assistants are liable to be posted in any of the CSIR Labs/Regional Centres across the country.
p.	NO INTERIM ENQUIRY OR CORRESPONDENCE WILL BE ENTERTAINED
III. Mode of Recruitment	
Mode of Recruitment: Technical Officer [Gr III(3)]	
If more number of applications are received, the duly constituted Screening Committee will adopt its own criteria for short-listing the candidates for Test / Interview. The selection of candidate would be based on the performance in the Interview.	
Mode of Recruitment: Technical Assistant	
Stage I: Trade Test	
Duly constituted Screening Committee may recommend the candidates to be called for Trade test, after rejecting unsigned/incomplete applications etc., and if need be, Committee may fix/adopt screening criteria as deemed fit. The Selection Committee would conduct Trade test in the relevant subjects. Those who qualify in the trade test will be invited for a	

competitive written examination. The final merit list will be prepared on the basis of the performance of the candidates in the competitive written examination.

Stage II: Written Competitive Examination

a) **Mode of Examination:** Objective Type Multiple Choice Examination.

b) **Medium of Questions:** The questions will be set both in English & Hindi except the questions on English Language.

c) **Standard of exam:** Diploma / Graduation Level (based on the advertised qualification of the post)

d) **Total no. of questions:** 200 **Total Time allotted:** 3 hours

i. Paper I (1 Hour duration)

Mental Ability Test consisting of General Intelligence, Quantitative Aptitude, Reasoning, Problem Solving, Situational Judgement, etc.
 No. of questions: 50
 Maximum Marks:100 (2 marks for every correct answer). There will be no negative marks in this paper.
The Paper II and Paper III will be evaluated only for those candidates who secure minimum threshold marks in the Paper I.

ii. Paper II (30 Minutes)

General Awareness:
 No. of questions: 25
 Maximum Marks:75 (3 marks for every correct answer). One negative mark for every wrong answer.
English Language: No. of questions: 25
 Maximum Marks:75 (3 marks for every correct answer). One negative mark for every wrong answer.

iii. Part III (90 Minutes)

Concerned Subject (based on the advertised qualification of the post):
 No. of questions: 100
 Maximum Marks: 300 (3 marks for every correct answer). One negative mark for every wrong answer.

IV. Relaxations:

a. The upper age limit is relaxable upto 5 years for ST and 03 years for OBC as per Government orders in force **only in those cases where the posts are reserved for respective categories**, on production of relevant certificate in the prescribed format signed by the specified authority at the time of Interview/Trade Test.

b. Upper age limit is also relaxable upto five years for the regular employees working in CSIR Laboratories / Institutes, Government Departments, Autonomous Bodies and Public Sector Undertakings for posts which are in the same line or allied cadres and where a relationship could be established that the service already rendered in a particular post will be useful for the efficient discharge of the duties of post.

c.	<p>As per GOI provisions, for Widows, Divorced Women and Women Judicially separated from Husbands, and who are not remarried, the upper age limit is relaxable up to the age of 35 years (upto 40 years for members of Scheduled Tribes) except where recruitment is made through open competitive examination. The persons claiming age relaxation under this sub-para would be required to produce following documentary evidence:</p> <ol style="list-style-type: none"> 1. In case of Widow, Death Certificate of her husband together with the Affidavit that she has not remarried since has to be submitted. 2. In case of divorced Women and Women judicially separated from their husbands, a certified copy of the judgment/decreed of the appropriate Court to prove the fact of divorce or the judicial separation, as the case may be, with an Affidavit in respect of divorced Women that she has not remarried since has to be submitted.
d.	<p>Age relaxation to Persons with Disabilities (PWD): Age relaxation of 10 years is allowed (total 15 years for SCs/STs and 13 years for OBCs in respect of the posts reserved for them) to physically handicapped persons for appointment to advertised posts. The persons claiming age relaxation under this sub-para would be required to produce a certificate in prescribed proforma in support of their claims clearly indicating that the degree of physical disability is 40% or more. In any case, the appointment of these candidates will be subject to their being found medically fit in accordance with the standards of medical fitness as prescribed by the Government.</p>
e.	<p>Relaxation in age, over and above the stipulated limit, educational qualification and/or experience may be considered in case of exceptionally meritorious candidate(s) or if sufficient number of candidates possessing the requisite qualification and/or experience is not available to fill up the posts.</p>
f.	<p>Relaxations in the upper age limit are applicable to all the categories as per Government of India instructions including Ex-Servicemen subject to the fulfilment of conditions prescribed for availing the same.</p>
g.	<p>Relaxation of five years will also be permissible to those who had ordinarily been domiciled in the Kashmir division of the state of Jammu and Kashmir during the period from 1-1-1980 to 31-12-1989 subject to production of relevant certificate from concerned authority.</p>
<p>V. How to apply:</p>	
a.	<p>Eligible candidates are required to apply OFFLINE through the Application Form available in our website http://www.clri.org</p>
b.	<p>Candidates are required to pay application fee of Rs 100/- through SBI Collect by ONLINE/SBI Branch. The candidates belonging to SC/ST/PWD/Women/CSIR Employees category are exempted from submission of application fee.</p>
c.	<p>Application should be duly signed and accompanied by attested copies of the certificates, mark sheets, testimonials in support of age, education qualifications, experience, re-prints of publications ,OBC non-creamy layer certificate, caste certificate, if applicable along with SBI Collect Payment Receipt (if applicable) should be sent in an envelope super-scribed "Application for the post of Technical Assistant/Technical Officer" by post to the address:- Section Officer E.I, CSIR-Central Leather Research Institute, Sardar Patel Road, Adyar, Chennai-600 020</p>

	Tamil Nadu, India to reach on or before 15.03.2019. Candidates applying for more than one post must submit separate applications indicating the Code Number of the post in the application form. Each application should be accompanied by separate SB Collect payment receipt.
d.	In case of universities/institute awarding CGPA/SGPA/OGPA grades etc., candidates are requested to convert the same into percentage based on the formula as per their university/institute.
e.	Application once submitted will not be allowed to be withdrawn and fees once paid will not be refunded on any count nor can it be held in reserve for any other recruitment or selection process.
f.	Applications from employees of CSIR Laboratories / Institutes, Government Departments, Autonomous Bodies and Public Sector Undertakings will be considered only if forwarded through proper channel, certified by the employer that the applicant, if selected will be relieved within one month of the receipt of the appointment orders. Also, vigilance clearance should be recorded. However, advance copy of the application may be submitted before the closing date. Applications routed through proper channel should reach CLRI at the earliest.
g.	Candidates should specifically note that the applications received after the closing date for any reason whatsoever (such as envelopes wrongly addressed, delivered elsewhere, postal delay etc.) will not be entertained by CLRI.
h.	Incomplete applications (i.e. without photograph, unsigned, without application fee, without applicable testimonials etc.) will not be entertained and will be summarily rejected.
VI. Following documents must be attached along with application form sent by post:	
a.	Copy of SB Collect Payment Receipt, where applicable.
b.	Colour photograph (passport size) pasted on the form and signed across in full.
c.	Self-Attested photocopy of Date of Birth Certificate.
d.	Self-Attested copies of educational qualification(s), experience certificate(s), if any
e.	Self-Attested photocopy of OBC non-creamy layer certificate, caste/community certificate, if applicable
ADMINISTRATIVE OFFICER	